





Hermes Airports Ltd



Energy and Carbon Management Policy

Hermes Airports Ltd is committed to excel in Energy and Greenhouse Gases (GHG) management. Our primary objective is to use energy in the most efficient, cost-effective and environmentally responsible manner possible, while minimising the environmental impact from the airports' operation to the minimum. Energy and carbon management will play a key role in Hermes Airports Ltd business.

Efforts to practise energy efficiency, reduce energy and minimize greenhouse gases emissions will support our commitment towards our employees, our stakeholders, the environment and our community at Larnaka and Pafos International Airports.

Hermes Airports Ltd in its efforts to achieve continuous improvement of energy performance will:

- Implement energy efficient investments and use energy efficient systems and equipment
- Set objectives and targets for effective energy and carbon management based on the recognised risks and opportunities related to the Organisation's activities
- Build and refurbish facilities incorporating energy efficient designs and materials and low carbon emissions practices
- Adopt measures to reduce greenhouse gases emissions to the atmosphere
- Maintain and operate systems to use energy efficiently
- Avoid unnecessary expenditure on energy and use energy in the most efficient way practicable
- Increase awareness on energy related issues and achieve engagement within airports' community. Train and educate the people in support of this initiative
- Where practical and cost effective promote use of energy from renewable sources
- Increase asset value by actively and responsibly managing energy consumption
- Commit organisational and financial resources to energy management
- Follow legislation and utilise market available standards in achieving this objective
- Monitor gains and use trends in order to improve
- Promote, where it can be financially justified throughout the lifecycle, the purchase of energy-efficient products and services

Hermes Airports Ltd. maintains an Energy Management System (EnMS) complying with ISO 50001:2018 standard. Executive Management provides all required resources for the effective implementation and continual improvement and effectiveness of the EnMS.

Energy Management is an integral part of Hermes Airports Ltd business strategy.

Approved by Hermes Airports

Miltos Miltiadous Chief Operating Officer

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Eleni Kałoyirou Chief Executive Officer