

HEALTH, SAFETY, ENVIRONMENTAL & SOCIAL RESPONSIBILITY POLICY

Hermes Airports Ltd is committed to a high standard of health, safety and environmental management system for our employees, customers, passengers, partners, tenants and local communities at Larnaka and Pafos International Airports. One of our primary objectives is to manage safe airports and to actively reduce the impact of our operations to the environment. Because our business depends on maintaining healthy relationships with these stakeholders we will act ethically and in a manner worthy of their respect.

We are committed to the continual improvement of our Health, Safety and Environmental performance by:

- Implementing and continually improving a health, safety and environmental management system according to ISO 45001:2018, ISO 14001:2015 and EMAS European Regulation;
- Identifying and minimizing risks, eliminating hazards and contributing to improved economic performance through the implementation of health, safety and environmental plans and programs for Larnaka and Pafos International Airports;
- Establishing all necessary measures for prevention of occupational accidents / incidents, diseases and environmental pollution;
- Meeting or exceeding all applicable laws and regulations;
- Investing in our employees' health and safety;
- Promoting open discussions among all stakeholders about the health, safety and environmental aspects of operations and developments;
- Promoting consultation and participation of non managerial personnel, through HSE committees, into the development and improvement of the HSE management system.
- Train, support and motivate our employees and business partners and foster awareness and acceptance of their health, safety and environmental responsibilities;
- Informing our 3rd parties and subcontractors of our health, safety and environmental policies and monitor their performance to ensure the services they provide support our health, safety and environmental objectives;
- Being accountable for our actions and impacts, responding promptly to incidents or risks arising from our business;
- Preparing for emergencies and coordinating contingency plans with responsible authorities and adjacent communities;
- Setting specific measurable health, safety and environmental objectives and targets and publicly reporting the results;
- Building relationships and encouraging specific stakeholder engagement; and
- Promoting a firm safety culture that is just.
- Adopt measures to conserve energy and reduce carbon emissions and environmental impact of airports' operations.

The HSE Policy is communicated, understood and implemented by all our employees and interested parties and is reviewed when needed during the management review meetings.

Approved by:



Eleni Kaloyirou
Chief Executive Officer



Miltos Miltiadous
Chief Operating Officer

June, 2020